

# Give Your Employees Some Love

Your employees worked hard this year and they likely worked even harder through Black Friday! Even if they have room to grow, it's important to build a supportive and encouraging work environment if you want to keep your best talent.

This holiday season, plan something that will show your employees how much you appreciate them.

Check out these employee appreciation ideas, including some we use at Bravo:



## **THANK YOU GESTURES** *A simple "thank you" goes a long way to foster a positive work environment*

- Send a handwritten note.
- Take the team out to lunch.
- Provide a week of office breakfasts or treats.
- One-on-one lunches, drinks, or coffee.
- Give employees an extra paid vacation day.



## **CASH GIFTS**

- Get a load of Amazon gift cards and pass them out to employees when you catch them going above and beyond (or just to say thanks for their hard work!).
- Provide an Employee Appreciation Discount—offer something more than is typically given.
- Buy a part of their holiday dinner, like a turkey, ham, roast, etc.



## **AWARDS & RECOGNITION** *Publicly recognize and award employees in front of peers—make a big deal of it*

- Give out employee awards and gifts for things like: Rookie of the Year, Most Improved, Star Employee.
- Empower employees to show appreciation and recognition for each other through an internal recognition program.

